

TexasMutual[®]
Insurance Company

HERE FOR TEXAS. HERE TO STAY.

WWW.TEXASMUTUAL.COM



**In 2006, the oil and gas industry experienced
60 fatalities nationwide.**

Over half of them occurred in Texas and Louisiana.

**Keep Your
Employees Safe
and on the Job**

Who is dying on the job?

Floor-hands, roustabouts and truck drivers are the highest-risk occupations. They have more employees than other occupations in the industry. Many of these employees are new, and they tend to work longer hours to meet production quotas.

How are they dying?

Causes of 2006 fatalities in Texas and Louisiana included:

- 18 Struck by an object
- 5 Pressure release/Explosion
- 4 Electrocution
- 2 Fall from elevation
- 2 Heart attack
- 1 Caught-in/Between
- 1 Asphyxiation

What can you do about it?

1. *Get employees off on the right foot.* Launch a new-employee orientation process to teach new employees the hazards of the job. Don't let them start work until they show that they can do each task safely. Training should include hazard communication, personal protective equipment, fall protection, supervisor oversight, lockout/tagout and job safety analysis.

2. *Eliminate safety hazards.* Conduct routine, documented work-site safety hazard inspections. Assign responsibility for correcting hazards, and follow up to make sure the corrective actions were effective. By empowering employees to eliminate hazards, you give them a sense of ownership in the safety program.

3. *Teach safe driving.* Train employees in safe driving practices at least once a year. Stress the importance of driving the speed limit, keeping a safe distance between them and the vehicle in front of them, and staying awake and alert. Training should include defensive driving, hazardous weather driving, inspections and accident procedures.

4. *Enforce accountability.* Teach employees that there are consequences for violating safety policies. A fair, consistent and straightforward disciplinary process encourages accountability and helps prevent accidents.

What is OSHA doing about it?

The Occupational Safety & Health Administration (OSHA) has launched an Enhanced Enforcement Program (EEP) to reduce fatalities by 50 percent in five industries, including oil and gas drilling and servicing.

The program identifies problem employers to each OSHA office, prevents employers from avoiding repeated violations and past issues by moving to a new work location, and identifies mobile employers who have a "history" with OSHA. Employers qualify if they have:

- 1) A fatality inspection with three or more high-gravity, serious violations, a willful violation, or a repeat violation related to the fatality.
- 2) Two or more failures to abate violations.

Get more information

This brochure is a product of the Texas Mutual Insurance Company oil and gas safety roundtable. If you are interested in participating in the roundtable, please call (800) 859-5995, extension 6042.

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YOUR COMPANY NAME AND LOGO
Safety Goals

We believe all accidents are preventable.

We believe you should always:

1. Operate in a safe condition.
2. Ensure safety devices are in place and functioning.
3. Follow safe work practices and procedures.
4. Meet or exceed company safety requirements.
5. Comply with all applicable OSHA rules and regulations.
6. Follow written procedures.
7. Involve the right people in decisions that affect procedures and equipment.

We believe in our commitment to you, our employees.

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YOUR COMPANY NAME AND LOGO
Stop Work Authority

It is your responsibility, and you have the authority!

At (Company Name), it is our mission to be recognized as a leader in (Your Company Mission Statement). Our goal is to achieve "0" accidents. When in doubt about the safety of an operation, stop and ask questions. As an employee of (Company Name), you are empowered to stop any work that does not follow safe work practices. There will be no repercussions to you. That is our commitment to you.

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